

# SERGEANT OF POLICE

Revised Announcement as of 5/19/2005

## \$2,445.09 - \$2,696.73 BIWEEKLY

Opening date for filing application:	May 16, 2005- 8:30AM
Closing date for filing application:	June 9, 2005 - 5PM
Place for Application Acceptance:	City of Miami Beach Human Resources Department, City Hall 3 <sup>rd</sup> Floor
Application Acceptance Times:	Monday through Thursday: 8:30AM - 5PM
Date of Pre-Test Orientation: (Written test and BAP):	August 9, 2005 - 9AM – 12PM and 5PM - 8PM
Place of Pre-Test Orientation:	Miami Beach Convention Center: Hall D Room 128
Date of Written Test:	September 15, 2005 – 2PM*
Place of Written Test:	Miami Beach Convention Center: Hall C Room 125-126
Date of Applicant Scoring Session (and challenges):	September 16, 2005 - 2PM - 5PM
Place of Applicant Scoring Session (and challenges):	Miami Beach Convention Center: Hall C Room 125-126
Date of Written Test Review/Challenges:	September 17, 2005 – 9AM-12PM
Place of Written Test Review/Challenges:	Miami Beach Convention Center: Hall C Room 125-126
Date of Written Test Challenges Responses:	September 27, 2005 - 9AM – 12 PM and 1PM-3PM
Place of Written Test Challenges Responses:	Support Services Division
Written Test Results and BAP Scheduling:	September 29, 2005 - 9AM – 12 PM and 1PM-3PM
Place of written test results and signing of individual BAP Schedule:	Support Services Division
Date of Behavioral Assessment Phase (BAP):	October 7, 2005 schedule by appointment
Place of BAP:	Miami Beach Convention Center Hall B 112-122
Date of BAP Results and Challenge Scheduling:	October 24, 2005 9AM – 3 PM
Place of BAP Results and Challenge Scheduling:	Support Services Division
Date of BAP Test Review/Challenge Session:	October 26, 2005 by Appointment
Place of BAP Test Review/Challenge Session:	Miami Beach Convention Center: Hall C Room 219-228
Date of BAP Optional Challenge Session, No Review:	October 27, 2005 - 9AM - 5PM
Place of BAP Optional Challenge Session, No Review:	Miami Beach Convention Center: Hall C 124
BAP Challenge Responses, Pick up and sign for BAP challenge responses:	November 18, 2005
Place for BAP Challenge Responses:	Support Services Division from 9AM - 12PM and 1PM - 3PM
Final List Established (Target Date):	November 26, 2005

**\*You must arrive no later than 30 Minutes before these sessions with a picture ID with signature**

**Note: All Test Locations Subject To Change. Please Call The Job Hotline At (305) 673-7777 Option 4 (Promotional Opportunities) for the latest information**

### **MINIMUM REQUIREMENTS:**

1. "All police officers who on written test date have four (4) years of seniority from date of appointment to Police Officer or Police Officer Trainee and performance evaluations of satisfactory or above for the preceding twenty-four (24) month period shall be eligible to take the Sergeant's test." FOP Contract 2003/2006.
2. Florida driver's license.
3. Comply with F.S. 943 and CJSTC continuing training and education requirements.

**EXAMINATION:** **PART I - 50%.** Written Test technical knowledge questions will be based on the announced reading list. **PART II - 50%.** Behavioral Assessment Phase. **Seniority Points.** "0.2 points shall be added to an employee's Sergeant's passing examination score for each completed year of service, to a maximum of 25 years."

**NOTES:** 1. Applicants must attain a minimum qualifying raw score of 70% on PART I to be eligible to participate in PART II. Passing scores for the behavioral assessment component shall be set by the test consultant. 2. Applicants must attain a minimum qualifying score on PART II in order to be placed on the Promotional List.

**NATURE OF WORK:** First line supervisory police work in the field and office or may serve in a technical capacity.

**Eligible List valid for 18 months. Probation is 9 months. FOP (Fraternal Order of Police)**

**5010  
0532CP**

# SERGEANT OF POLICE

## Additional Information:

### Mandatory Sessions:

1. **Written Test:** September 15, 2005 TEST START TIME: 2 PM (Must arrive by 1:30 PM)  
Location: Miami Beach Convention Center: Hall C Room 125 – 126
2. **Written Test Results and Behavioral Assessment Phase (BAP) Scheduling:** September 29, 2005 Written Test Results and BAP Scheduling: Pick up written test results and sign for individual BAP Schedule, Location: Support Services Division  
From: 9AM – 12 PM and 1PM – 3 PM
3. **Behavioral Assessment Phase (BAP) Session:** October 7, 2005, BY APPOINTMENT (Only if applicant has passed the required written test)  
Location: Miami Beach Convention Center: Hall B 112 -122

### Optional Sessions:

1. **Orientation to the Written test and BAP:** August 9, 2005 from 9 AM to 12 PM and 5:00 PM to 8:00 PM  
This session will include an overview and orientation to the promotional testing process including the written test and BAP.  
Location: Miami Beach Convention Center: Hall D Room 128.
2. **Written Test Scoring Session and Challenges:** September 16, 2005 from 2 PM to 5 PM  
This session will allow the applicants to review and score their written test answer sheet and submit challenges. You may attend **either** this or the session on September 17, 2005 below.  
Location: MBCC Hall C, Room 125-126
3. **Written Test Review and Challenges:** September 17, 2005 from 9 AM to 12 PM  
Challenges may be written and submitted to the test developer during these sessions. You may attend **either** this or the session on September 16, 2005 above.  
Location: MBCC Hall C, Room 125-126
4. **Written Test Challenge Responses:** September 27, 2005 from 9 AM to 12 PM and 1 PM to 3 PM  
Pick up and sign for written test challenge responses  
Location: Support Services Division
5. **Behavioral Assessment Phase (BAP) Results and BAP Review/Challenge Session Scheduling:** October 24, 2005 from 9 AM to 3 PM  
Pick up and sign for your BAP results and schedule yourself for the optional BAP Review / Challenge session.  
Location: Support Services Division
6. **Behavioral Assessment Phase (BAP) Review/Challenge Session:** October 26, 2005, By Appointment Only  
Applicants will have the opportunity to review their scored BAP examination, their videotape, and submit challenges  
Location: Miami Beach Convention Center: Hall C 219 - 228
7. **Additional Behavioral Assessment Phase Challenge (BAP) Session - No Review:** October 27, 2005 From: 9AM – 5 PM  
Additional challenge session to submit BAP challenges only. You will not be allowed to review your test or videotape.  
Location: Miami Beach Convention Center: Hall C 124
8. **Behavioral Assessment Phase (BAP) Challenge Responses:** November 18, 2005 from 9 AM to 12 PM and 1 PM to 3 PM  
Pick up and sign for responses to your BAP challenges  
Location: Support Services Division